

FOSTERING *Connections*

Newsletter from the department of
Human Resources (HR)

Fourth Edition, January - March 2025

TABLE OF CONTENTS

1. INTRODUCTION	3
2. SPOTLIGHT	4
3. NURTURING WELLBEING	5
4. DEMYSTIFYING PROCESSES	7
5. VIBRANT CELEBRATIONS	8
6. LEARNING AND DEVELOPMENT	10
7. WELCOMING NEW MEMBERS	11
8. STAY INFORMED, IN CASE YOU MISSED IT	13
9. WHAT LIES AHEAD	14

1. INTRODUCTION

We are thrilled to share the fourth edition of FOSTERING Connections, the HR Newsletter, that celebrates the journey of our vibrant community.

Bringing for you an exciting mix of updates and highlights from the past few months, featuring:



2. SPOTLIGHT

Launch of the 'Connecting with HR' Program

As part of our ongoing commitment to creating a welcoming and supportive work environment, the HR team recently hosted an **Extended Orientation Meet-up** for employees who recently completed around two months with us joined between Jan'25 and Feb'25.

This gathering over a coffee created a relaxed space for our new colleagues to connect, share their experiences, and engage in open conversations with the HR team. It was an insightful and energizing session that allowed us to understand how they are settling in and how we can better support their journey ahead.

A big thank you for contributing to an engaging discussion. We look forward to making this a regular touchpoint to foster connection, belonging, and continued support in our community.

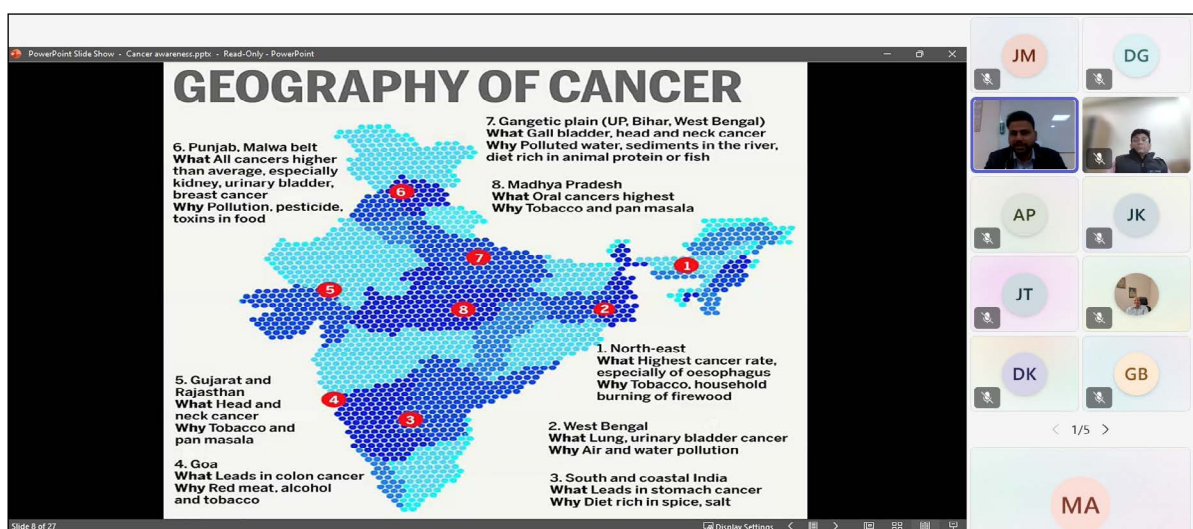


3. NURTURING WELLBEING

Webinar on Cancer Awareness | 6 February 2025

A Cervical Cancer Awareness Webinar was hosted in collaboration with HCL Healthcare, led by Dr. Kapil Goyal, a renowned Cancer Specialist. The session covered cervical cancer prevention, early detection, treatment advancements, and insurance coverage.

We are glad that more than 40 members gained insights about key risk factors, lifestyle changes, regular screenings, and healthcare benefits available for treatment.



On International Women's Day (IWD) 2025

Webinar on Women's Health – PCOS and Anemia | 7 March 2025

Another webinar was hosted in collaboration with HCL Healthcare, focusing on PCOS and Anemia, led by Dr. Disha Thakwani, an esteemed Obstetrician and Gynecologist.

Dr. Thakwani provided expert insights, practical advice, and answered key concerns during an interactive Q&A session. We received an overwhelming response from the women who attended, supporting their well-being and health journey.

Accelerate Action for Wellness - VLCC Wellness Camp | 10 March 2025

On International Women's Day (IWD) 2025, we came together for the VLCC Wellness Camp - a day dedicated to self-care health, and well-being. From expert-led consultations to personalized wellness insights, and rejuvenating experiences, the camp was a perfect reminder to prioritize our holistic well-being.

This year's IWD theme, 'Accelerate Action' for Wellness, inspired us to take small steps but meaningful towards a healthier life. A heartfelt thank you to everyone for embracing the journey to a healthier and more balanced life.



4. DEMYSTIFYING PROCESSES

Streamlined Payslip Access | February 2025

To enhance data security, members payslip will now be available on the HRERP platform and will no longer be shared via email. This move ensures greater confidentiality, and provides a centralized, self-service portal for members to access their salary details anytime. You may download at your convenience. For any assistance, the HR team is available guide you through the process.


Habit Health App powered by HCL Healthcare | March 2025


Recently, we introduced the HABIT Health App, an innovative digital wellness platform designed to simplify healthcare access for our members.

The webinar was also hosted to provide a comprehensive walkthrough of the functionalities, enabling members to maximize its benefits.

- Lab Test Bookings
- Pharmacy Services
- Teleconsultations
- Customized Health Plans
- AI-powered Smart Health Reports
- Gamified Wellness Challenges


We encourage all members to download the HABIT Health App and start taking benefits of this one-stop healthcare solution.

 Powered by
HCL Healthcare


is officially live
*Track your progress,
smash your goals,
embrace a
healthier you!*

Your wait is
REWARDED!

Scan QR Code to Download
Habit Health App



Reap Rewards*
for putting self and family health first
by availing health checks & give app feedback

Rs. 400
Amazon
Voucher

Rs. 400
App Wallet
Amount

Rs. 200
App Voucher

Login with Your Official
Email-Id & Reset Password

Daily Webinar to
Promote App Awareness
for all Group Companies
(Weekdays only)


Duration:
30 Mins


Date & Time:
17-24 Mar 2025,
3pm & 5pm


Need Help or Support?


[Click Here](#)


Unlock a world of **WELLNESS SOLUTIONS**



Health Checks



Book Lab Tests



Book Consult


Mindful Eating


Stay on track
with health goals


Clinic Visits


Buy Medicines


Mental Wellness

For more information on all services, Connect to our Employee Care at:
1800-103-7070 | customerexperience@hcl.com
or Whatsapp Chat at: **+91-9311667775**

FOSTERING CONNECTIONS, JAN - MAR, HR_Vol_04/25

7

5. VIBRANT CELEBRATIONS

We are excited to share some moments from our recent festivals and events, celebrated together with our faculty and staff. These gatherings were filled with joy, laughter, and a true sense of togetherness.

Let's relive these special moments as we continue to bring warmth, energy, and celebration to our campus.

Kites and Culture – Traditional Festival Celebrations | 14 January 2025

The sky was painted with vibrant colors as we came together to celebrate the joy of kites and culture, embracing the festive spirit of Lohri, Pongal, Makar Sankranti, Bihu and Kite Festival with enthusiasm and camaraderie.

From high-flying kites to traditional attire and festive treats, the day was a perfect blend of fun and cultural pride. It was heartwarming to see faculty and staff enjoying festive delicacies and engaging in the true spirit of togetherness.

Here is to keep our traditions alive and celebrate them as a family.



Colors of Celebration and Strength | 12 March 2025

Our Colors of Celebration and Strength event was filled with joy, creativity, and togetherness. From vibrant, eco-friendly rangolis to a fun musical chair game with a Holi twist, every moment was a celebration. In addition, an artist added to the excitement with beautiful tattoo designs, making the experience even more special.



6. CELEBRATING GROWTH – A MILESTONE IN LEARNING AND DEVELOPMENT

Learning never stops, and our 'Hostel Administration' and 'Library' Team members have proven just that.

With dedication and enthusiasm, they successfully completed their training programs as showcased in the previous editions and recently earned their certifications, a well-deserved recognition of their commitment to growth.

But this is just the beginning - Equipped with new skills and insights, they are all set to put their learning into action and explore further development opportunities.

Big congratulations to them - Their journey inspires all of us.



7. WELCOMING NEW MEMBERS

A warm welcome to our new members, enriching our Shiv Nadar IoE community.

Faculty

Mr. Manmohan Vashisht
Assistant Professor
Department of Design
School of Humanities and Social Sciences

Dr. Rahul Chakraborty
Assistant Professor
Economics and Public Policy Area
School of Management and Entrepreneurship

Dr. Simon Andrew Matthew North
Visiting Professor
English
School of Humanities and Social Sciences

Dr. Anandakrishnan S K
Assistant Professor
Art, Media and Performance
School of Humanities and Social Sciences

Dr. Arnab Ghosh
Assistant Professor
Chemistry
School of Natural Sciences

Dr. Sanket Satish Pai
Assistant Professor
Design
School of Humanities and Social Sciences

Ms. Deepti Mahajan
Fellow
Office of Dean of Academics

Dr. Deepak Sehgal
Professor
Life Sciences
School of Natural Sciences

Dr. Kamalesh Kumari
Fellow
Life Sciences
School of Natural Sciences

Dr. Aastha Dheer
Fellow
Life Sciences
School of Natural Sciences

Ms. Karnish Nasrin Ahmed Tapadar
Assistant Professor
Computer Science and Engineering
School of Engineering

Dr. Subhrajit Mukherjee
Assistant Professor
Physics
School of Natural Sciences

Staff

Mr. Kalu Ram Kalbi
Laboratory Assistant
Computer Science and Engineering
School of Engineering

Mr. Chandramani Srivastava
Laboratory Technician
Computer Science and Engineering
School of Engineering

Dr. Aniruddha Das
Technical Officer
Chemistry
School of Natural Sciences

Ms. Heena
Program Coordinator
Office of Dean of International Programs

Mr. Pankaj Joshi
Associate Manager
Finance
Executive Director's Office

Mr. Noel George
Deputy Manager
Admissions
Vice Chancellor's Office

Mr. Amit Gairola
Senior Executive
Human Resources
Executive Director's Office

Mr. Neeraj Rawa
Program Coordinator
Dean's Office - SME
School of Management and Entrepreneurship

Ms. Ritu Singh
Learning and Development Specialist
Career Development Center
Vice Chancellor's Office

Mr. Harsh Khanna
Manager
Career Development Center
Vice Chancellor's Office

Mr. Dilbag Rai Bahal
Group Manager
Works Department
Executive Director's Office

Mr. Sunil Kumar Singh
Senior Executive
Marketing and Communications
Vice Chancellor's Office

Mr. Rajesh Kumar
Technical Officer
Life Sciences
School of Natural Sciences

Ms. Soma Sinha
Counsellor
Admissions
Vice Chancellor's Office

Ms. Deepika Madan
Associate Manager – Admissions and Outreach
Admissions
Vice Chancellor's Office

Mr. Anuj Kumar
Senior System Administrator - Linux
Information Technology
Executive Director's Office

The details are available here:

[Staff Joining Announcement Flipbook \(Jan - Mar 2025\)](#)

*The details of staff who joined from Jan to Mar 2025 is available in this staff joining announcement flipbook.
(This link is accessible to the University members only)*

8. STAY INFORMED, IN CASE YOU MISSED IT

Here are a few important policies and processes which were launched in the last quarter and are available on SNULinks. We request you to kindly go through and feel free to reach out to team HR in case of any query.

Relocation Policy

[Relocation Policy](#)

Faculty Professional Development Assistance (FPDA) - Third term

[FPDA Policy](#)

Code of Conduct – Faculty and Staff

[Code of Conduct](#)

Respectful Workplace – Faculty and Staff

[Respectful Workplace](#)

Disciplinary / Ethics Committee (DC) – Faculty and Staff

[Disciplinary / Ethics Committee](#)

Grievance and Redressal Policy – Faculty and Staff

[Grievance and Redressal Policy](#)

(The above links are accessible to the University members only)

9. WHAT LIES AHEAD

As we embark on a new quarter, we are excited to share a preview of our upcoming initiatives aimed at promoting creativity, learning, and fellowship.

Flexi and Investment Window Opens in April 2025

Habit Health App Help Desk

Eye Camp

Exploring Application Tracking System (ATS) for Recruitment

Stay tuned for more!







SHIV NADAR

INSTITUTION OF EMINENCE DEEMED TO BE

UNIVERSITY

DELHI NCR

The HR Newsletter, is a testament to our commitment to FOSTERING Connections, celebrating achievements, and nurturing growth within our vibrant community. Our efforts will be to bring the quarterly roundup.

Your feedback is invaluable.

Do share your thoughts and suggestions with us.

Email: head.hr@snu.edu.in | charu.gupta@snu.edu.in

www.snu.edu.in